## St Nicolas Church Development Plan 2022-2024

| 1. | A church family confident in its witness and service |
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| 1.1 | Teaching through sermons and small groups which gives church family members greater confidence to share their faith and <br> serve. |
| 1.2 | Promoting greater participation in housegroups which includes ensuring good housegroup provision and supporting newer <br> members to find a housegroup where they can be nurtured and grow in faith. |
| 1.3 | Providing a supported and signposted pathway for newer members and believers to quickly and easily take their place within <br> the life of St Nicolas. |

## 2. A church which maximises the value of recent changes to its building for the benefit of all

2.1 Delivering services of Celebration in Autumn 2022 and Spring 2023 to give thanks to God, to enable the church family to enjoy and see how the new building can support their worship and witness, and to welcome members of the community.
2.2 Demonstrating the value of the renewed space through a series of planned events.
2.3 Exploring ideas for further engagement with our community made possible by the renewed space.
3. A church with a growing and diverse families and children's ministry which reaches a broad cross-section of our local community
3.1 Maximising our relationship with local schools including regular assemblies, welcome in church and encouragement to use the building.
3.2 Promoting our community work with a strong communications plan concerning what we do and what we can offer.
3.3 Building full teams to work with our Families and Children's Minister so that all activities can be properly resourced.
4. A church with an effective communications strategy which underpins both our internal and external relationships
4.1 Creating a communications team with a clear statement of expectations and responsibilities.
4.2 Agreeing communication tools to support our ministry including appropriate utilisation of social media.
4.3 Finalising a statement of our unique character and attraction (USP!).

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 St Nicolas, a church...

