



ST NICOLAS CHURCH VACANCY CONSULTATION

In asking you to complete this questionnaire, we encourage you to have your say in what our vision for the next season of our church's life might look like, and what we should say to our future Rector in the Parish Profile.

Please reply by the end of September

Name or Organisation

(This is optional, but very valuable as it will allow us to know who has responded, and to contact you for clarification if needed. All replies will be kept confidential to the consultation team)

Section 1: Our Church Life Today

1. What do you value most about our current Sunday services and church community? (Max 3)

- ☐ The style of worship and music
- ☐ Children and Families ministries
- ☐ Prayer life of the church
- ☐ Small groups and Bible studies
- ☐ Social events and community fellowship
- ☐ Local outreach and social action
- ☐ Preaching and teaching

2. In your view, what is our church's single greatest strength?

3. What do you see as the biggest challenge or area needing development in our church over the next 5 years?

Section 2: Our Local Mission and Community

4. How well do you feel our church currently connects with the wider local community?

- ☐ Exceptionally well
- ☐ Quite well
- ☐ Could be stronger
- ☐ We are isolated

5. What is one specific way or area where our church should engage more with our local neighbourhood?

Section 3: The Person We Seek

6. Please rate how important each leadership style is for our next incumbent (*please no more than 2 ticks in any Priority column*)

	High Priority	Medium Priority	Low Priority
Collaborative (working alongside teams and empowering lay leadership)			
Visionary (driving strategic growth and new initiatives)			
Pastoral (driving strategic growth and new initiatives)			
Teacher (focusing heavily on deep Biblical preaching)			
Community-focused (visible in local area, schools, and civic life)			

7. Which of the following skills or qualities are most critical for our new leader? (*Select up to three*)

- ☐ Inspiring preacher
- ☐ Strong administrator and organiser
- ☐ A heart for pastoral ministry
- ☐ Relatable and approachable personality
- ☐ Experience with growing youth and children's work
- ☐ Ability to manage conflict and navigate change
- ☐ Comfortable with diverse styles or worship

8. Is there anything else you would like the PCC to consider during this vacancy process?

Please drop your completed form into the box at the back of the church or email your responses directly to the vacancy team at vacancy@stnicolasbookham.org.uk. An online version of this form is available on the website.

Thank you for your valuable input and for your ongoing prayers during this time.